

DR. TIM WEISS

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ACADEMIC APPOINTMENTS

Imperial College London Assistant Professor, Department of Management and Entrepreneurship	since 2019
Stanford University Post-Doctoral Researcher, Department of Management Science and Engineering	2016-2019

EDUCATION

Zeppelin University
Doctorate, Organization Theory, 2017

Northwestern University
Pre-doctoral fellow, Management and Organization Department, Kellogg School of Management, 2013

Zeppelin University
Master of Arts, Corporate Management & Economics, 2013

University of Vienna
Bachelor of Science, Business Administration, University of Vienna, 2009

PUBLICATIONS (*equal authorship)

Weiss, T., Lounsbury, M., & Bruton, G. (2024) Survivalist Organizing in Urban Poverty Contexts. *Forthcoming, Organization Science*.

Weiss, T., Eberhart, R., Lounsbury, M., Nelson, A., Rindova, V., Meyer, J., Bromley, P., Atkins, R., Ruebottom, T., Jennings, J., Jennings, D., Toubiana, M., Slade Shantz, A., Khorasani, N., Wadhvani, D., Tucker, H., Kirsch, D., Goldfarb, B., Aldrich, H., & Aldrich, D. (2023). The *Social* Effects of Entrepreneurship on Society and Some Potential Remedies: Four Provocations. *Journal of Management Inquiry*. 32(4), 251-277.

Rahman, H.*, **Weiss, T.*** & Karunakaran, A*. 2023. The Experimental Hand: How Platform-based Experimentation Reconfigures Worker Autonomy. *Academy of Management Journal*. 66(6), 1803-1830.

- Best Paper Competition Winner, Labor and Employment Relationship Association, 2023
- Highly Commended, Financial Times Best Academic Research With Societal Impact

Rammohan, S., **Weiss, T.**, Teter, D., & Sørensen, J. 2022. Pacing Entrepreneurs to Success. *Stanford Social Innovation Review*. Summer.

- Lead Article in Latin America Edition

Palmer, D. & **Weiss, T.** 2022. The Unique Vulnerabilities of Entrepreneurial Ventures to Misconduct.. In R. N. Eberhart, M. Lounsbury, & H. E. Aldrich (Eds.), *Entrepreneurialism and Society: New Theoretical Perspectives* (Vol. 81 Research in the Sociology of Organizations). London, UK: Emerald Group Publishing Limited.

Weiss, T., Perkmann, M., & Phillips, N. 2021. Scaling Technology Ventures in Africa: New Opportunities for Research. *Innovation: Organization & Management*. 24:4, 552-567.

Ndemo, B., & Weiss, T. (2017). *Digital Kenya: An Entrepreneurial Revolution in the Making*. Palgrave MacMillan: London. OpenAccess Book Publication

- Top 5 most downloaded open access book at Springer Nature Publishing (~350k downloads)

Ndemo, B., & Weiss, T. (2017). Making Sense of Africa's Digital Transformation and Its Many Futures. *Africa Journal of Management* 3:3-4, 328-347.

- Top 3 most cited paper in journal history

Weiss, T., & Weber, K. (2017). The Art of Managing World Views in Kenya's International Technology Sector. In Ndemo, B., & Weiss, T. (eds.) *Digital Kenya: An Entrepreneurial Revolution in the Making*. Palgrave MacMillan: London.

Weiss, T., (2017). Entrepreneurship for Society: What's Next for Africa? In Ndemo, Bitange and Weiss, Tim (eds.) *Digital Kenya: An Entrepreneurial Revolution in the Making*. Palgrave MacMillan: London.

Hanley, L., Wachner, A., & Weiss, T. (2016). The Role of Social Investors in Developing and Emerging Economies. In Lehner, Othmar (ed.). *Routledge Handbook of Social and Sustainable Finance*.

MANUSCRIPTS UNDER REVIEW AND WORKING PAPERS (*equal authorship; + student co-author)

Weiss T., & Rindova, V., & McClellan, B⁺. Shaping Novel Possibilities. (revise and resubmit at *Academy of Management Journal*)

Radoynovska, N. & Weiss, T. Bringing Legal Back in. (under review at *Organisation Studies*)

Weiss, T.,* Radoynovska, N.* Depriving Agency.

Brüning, T. + & Weiss, T. Unintended consequences of field experiments in poverty settings.

Weiss, T. Bothello, J., & Weber, K. Desired Futures and Socio-Cultural Change Projects in Kenya's Silicon Savannah.

- OMT Best Paper on Entrepreneurship Award Finalist
- Published in AOM Proceedings

PRACTITIONER PUBLICATIONS

Ndemo, B. & Weiss, T. 2018. A Call for Lifelong Learning Models in the Digital Age. *The Future of Work in the Global South*. International Development Research Centre.

Weiss, T. 2015. Combining the Best of the Valley and the Savannah: Comparative Advantage for the Next Generation of Technology Enterprises in Kenya. *Entrepreneurial Solutions for Social Challenges in Colombia, Ethiopia, Kenya, Mexico and South Africa*.

Hanley, L., Wachner, A., & Weiss, T. 2015. Taking the Pulse of the Social Enterprise Landscape in Developing and Emerging Economies: Insights from Colombia, Mexico, Kenya and South Africa.

CASE STUDIES

Weiss, T., Hinds, P., & STVP. 2019. How a Global Social Network Seeks Connection in Decentralization. <https://ecorner.stanford.edu/articles/how-a-global-social-network-seeks-connection-in-decentralization/>

Hinds, P., Weiss, T., & STVP. 2019. How An Architecture Firm Instills Values in Future Leaders. <https://ecorner.stanford.edu/articles/how-an-architecture-firm-instills-values-in-future-leaders/>

Weiss, T., Hinds, P., & STVP. 2019. How a Kenyan Coffee Roaster Is Scaling with Local Impact in Mind. <https://ecorner.stanford.edu/articles/how-a-kenyan-coffee-roaster-is-scaling-with-local-impact-in-mind/>

GRANTS

International Writing Workshop by the British Academy: Promoting African perspectives on Innovation, Digitalisation and Entrepreneurship in Africa: an interdisciplinary writing and mentoring programme for African Early Career Researchers (£28,094 with Mumin Abubakre et al.; 2024)

Excellence Fund for Learning and Teaching Innovation: Transforming the college's entrepreneurship curriculum towards greater inclusivity (£39,434.18 with Rebecca Smith; 2024)

Insights Development Grant by Canadian Social Sciences and Humanities Research Council (CAD 64,800 with Joel Bothello; 2023)

Ewing Marion Kauffman Foundation (USD 39,848 with Pamela Hinds; 2019)

Vice Provost for Undergraduate Education, Stanford University (USD 7,000 with Pamela Hinds, 2017)

Ford Foundation (USD 13,134 with Bitange Ndemo; 2016)

Siemens Stiftung (fully funded PhD scholarship; 2014)

TEACHING EXPERIENCE

Imperial College

Instructor

“Shaping Frontier Markets” custom-made and first offered in 2024

“Entrepreneurship”, Business for Professionals of Engineering and Science, Undergraduate since 2019 (autumn term 2022 [4.88/5.0])

“Global Experience Week Kenya” (focus on inequality) and “Global Experience Week Nordics” (focus on climate transformation of high polluting industries) FT and Weekend MBAs since 2020

Stanford University

Instructor

“Organizing for Good” (spring quarter 2018 – teaching evaluation “excellent” [5.0/5.0])

- Co-created this new undergraduate course for Management Science & Engineering Department

Zeppelin University

Instructor

“New Markets for Digital Goods & Social Entrepreneurship - What's in it for Digital and Social Innovation at the Bottom of the Pyramid?”

“International Social Enterprise: Research and Practice”

SELECTION OF INVITED TALKS AND CONFERENCE PRESENTATIONS

2023

- Oxford University
- University of Bath
- University of Warwick

2022

- University of Exeter
- Academy of Management Conference
- Strategic Management Society Conference
- UMass Boston Entrepreneurship Conference

2020

- Entrepreneurship & Society Conference, Lake Tahoe, virtual
- WU Vienna, Seminar Series, virtual
- American Sociological Association Conference, virtual
- European Group of Organizational Studies Conference, virtual

2019

- Entrepreneurship & Society Conference, Lake Tahoe

2018

- INSEAD, Entrepreneurship & Family Enterprise
- Stockholm School of Economics
- Católica-Lisbon School of Business and Economics
- Imperial College London, Department of Entrepreneurship & Innovation
- EMLyon, Strategy & Organization Department
- Cornell University Management & Organization/ILR
- UCL School of Management
- Academy of Management Conference Chicago
- International Business, University of South Carolina Darla Moore School
- Dignity and Debt Network Symposium, Princeton University

2017

- Stanford Institute for Innovation in Developing Economies (SEED)
- Stanford Center for African Studies
- Scandinavian Consortium for Organizational Research (SCANCOR), Stanford
- West Coast Research Symposium 2017, Edmonton

CONFERENCE AND WORKSHOP CONVENING

Co-Convenor Sub-Theme “The Social Effects of Entrepreneurial Capitalism” EGOS 2024

Co-Organizer Sub-Plenary “Retrospection and Projection in Generating Better Pasts and Futures” EGOS 2023

Co-Convenor Sub-Theme 23 “Bright and Dark Sides of Entrepreneurship in Society” EGOS 2023

Co-Organizer PDW “Reversing the Arrow: Examining how Entrepreneurialism Shapes Society” AOM 2022

Co-Convenor Sub-Theme 70 “Bright and Dark Sides of Entrepreneurship’s Social Effects” EGOS 2021

Co-Organizer “Entrepreneurship & Society” Lake Tahoe, California (2019 & 2020)

Organizer of presenter symposium “Entrepreneurs(hip) and Socio-economic Change in Action” at Academy of Management Annual Meeting, Chicago, 2018

Organizer of presenter symposium “Re-examining the Travel of Ideas: Of Editing, Generativity & Temporality” at Academy of Management Annual Meeting, Chicago, 2018

Organizer of All-Academy Theme PDW: “Moving towards Meaningful Management Theories for and from Africa: What is next?” Academy of Management Annual Meeting, Anaheim, 2016

Organizer of PDW “African Scholarship: Meet the Editors of the Africa Journal of Management” University of Nairobi School of Business, Kenya, 2016

Organizer of PDW “Tools that work! The nuts and bolts of unlocking interesting phenomena in Africa” African Academy of Management Biennale Conference, Nairobi, 2016

Organizer of symposium “Fertile Research Grounds in Emerging and Developing Countries: Revisiting the Role of the Researcher” Academy of Management Annual Meeting, Vancouver, 2015.

REVIEW ACTIVITY AND MEMBERSHIP

Reviewer	Academy of Management Journal Academy of Management Review Administrative Science Quarterly Organization Science Strategic Management Journal Journal of Management Studies Journal of Business Venturing Research Policy
Membership	Academy of Management European Group of Organizational Studies
Academic Work Group	Co-Founder of Interdisciplinary Network of Technology and Entrepreneurship Research in Africa (https://intera.network) Inaugural Co-organizer of Entrepreneurship & Society Conference

PROFESSIONAL EXPERIENCE

Business Design Advisor to Save the Children USA, Addis Ababa, Ethiopia (2012)

Consultant in a variety of roles for the international NGO Welthungerhilfe e.V. in Kenya (2008-2010)